



SANDY GARRETT
STATE SUPERINTENDENT OF PUBLIC INSTRUCTION
STATE OF OKLAHOMA

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Teachers in 63 Schools to Receive Bonus Checks Ranging from \$500 to \$3,000

OKLAHOMA CITY - State Superintendent Sandy Garrett said qualified teachers* in 63 Oklahoma schools will be receiving bonus checks ranging from \$500 to \$3,000 as a result of a state program that rewards teachers who work in schools with the highest Academic Performance Index (API) scores or that make the most sizable API gains in one year.

The State Department of Education annually calculates an API score (on a scale ranging from 0 to 1500) for each public school by factoring in the school's student success on state achievement tests and its attendance rates. For secondary sites, dropout and graduation rates are also factored in, as well as ACT scores and participation, Advanced Placement credit and college remediation rates in reading and mathematics.

The bonus program, called the Oklahoma Academic Achievement Award (AAA) program was expanded this year pursuant to House Bill 1593 of last year.

"This is the kind of merit program that enjoys much support among school leaders across the state because it rewards teams of teachers whose instructional efforts result in both top-caliber academic performance and significant academic gains in one year," said Garrett. "I often share that teachers don't become teachers with any expectation of making a big salary. However, they, like all professionals, definitely should be recognized and rewarded when they go the extra mile for their students."

The AAA program rewards teachers working in schools with the Top 4 highest API scores (*based on all students, including special education and English as a Second Language*) in five different groups based on school size. The program also rewards teachers working in schools with the Top 4 most-improved API scores in the same five groups. The five group sizes are:

- Group 1: 0 to 135 students
- Group 2: 136 to 235 students
- Group 3: 236 to 345 students
- Group 4: 346 to 505 students
- Group 5: 506 or more students

Teachers who work in a school that placed first in each group will receive a non restricted \$3,000 bonus. The bonuses for teachers in second- to fourth-place schools are as follows:

- Second place: \$2,000
- Third place: \$1,000
- Fourth place: \$500

In addition, per HB 1593, the AAA bonus program will reward \$3,000 to all teachers who work in schools with perfect API scores based on regular education students.



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The 2008 AAA schools are as follows:

Highest API:

Group 5	School	District	API
1st	Cedar Ridge ES	Union	1469
2nd	Wayland Bonds ES	Moore	1462
3rd	Cross Timbers ES	Edmond	1455
4th	Marshall T Moore ES	Union	1453
Group 4	School	District	API
1st	Dove Science Academy	OKC	1493
2nd	Hoover ES	Bartlesville	1478
3rd	Rivers ES	Altus	1447
4th	Union ES	Ponca City	1444
Group 3	School	District	API
1st	Russell Dougherty ES	Edmond	1492
2nd	Woodlands ES	Ponca City	1455
3rd	Navajo ES	Navajo	1434
4th	McCord Public Schools	McCord	1427
Group 2	School	District	API
1st	Piedmont Primary ES	Piedmont	1453
2nd	Sharon-Mutual ES	Sharon-Mutual	1435
3rd	Greeley ES	Tulsa	1431
4th	Cottonwood Public School	Cottonwood	1421
Group 1	School	District	API
1st	Burlington HS	Burlington	1464



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2nd	Navajo JHS	Navajo	1421
3rd	Amber-PocassetJHS	Amber-Pocasset	1390
4th	Reydon ES	Reydon	1389

Most Improved API:

Group 5	School	District	2006 API	2007 API	% Gains
1st	Coolidge ES	OKC	510	955	87.25%
2nd	Skelly ES	Tulsa	682	1107	62.32%
3rd	Purcell ES	Purcell	843	1192	41.40%
4th	Clarke ES	Union	735	1025	39.46%
Group 4	School	District	2006 API	2007 API	% Gains
1st	Justice A.W. Seeworth Academy	OKC	64	414	546.88%
2nd	Eisenhower ES	OKC	521	1047	100.96%
3rd	Springdale ES	Tulsa	641	1284	100.31%
4th	Apollo ES	Puntam City	598	1192	99.33%
Group 3	School	District	2006 API	2007 API	% Gains
1st	Anderson ES	Tulsa	514	1022	98.83%
2nd	Lincoln ES	El Reno	339	647	90.86%
3rd	Jane Phillips ES	Bartlesville	763	1382	81.13%
4th	Madison MS	Tulsa	370	652	76.22
Group 2	School	District	2006 API	2007 API	% Gains
1st	Emerson MS	OKC	123	604	391.06%
2nd	Marcus Garvey Charter	OKC	381	704	84.78%
3rd	Pierce ES	OKC	649	1126	73.50%



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4th	Madison ES	OKC	519	878	69.17%
Group 1	School	District	2006 API	2007 API	% Gains
1st	Varnum HS	Varnum	214	1008	371.03%
2nd	Liberty Public School (Okmulgee)	Liberty	435	794	82.53%
3rd	Dustin HS	Dustin	601	1015	68.89%
4th	Wanette HS	Wanette	718	1208	68.25%

Perfect API (for regular education students):

Group	Site	District
5	Southeast ES	Jenks
5	Gilmour ES	Kingfisher
5	Earlywine ES	Moore
5	Ator ES	Owasso
5	Pamela Hodson ES	Owasso
5	Hoover ES	Tulsa
4	Sunset ES	Altus
4	Deer Creek ES	Deer Creek
4	Clegern ES	Edmond
4	West Field ES	Edmond
4	Fort Gibson Early Learning Center	Fort Gibson
4	Academy ES	Guymon
4	Fisher ES	Moore
4	Carnegie ES	Tulsa
3	Schwartz ES	Mid-Del



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3	McKinley ES	Norman
3	Eisenhower International ES	Tulsa
2	Washington Center ES	Blackwell
2	Northeast ES	guymon
2	Rockdale ES	Miami
1	Elementary at Jones Academy	Hartshorne
1	Olney ES	Olney
1	Plainview Public Schools(Cimarron)	Plainview

**HB 1593 defined "qualified employees" to be all certified personnel, including principals, counselors and librarians, who were employed at a winning school for at least one-half of the school year from which the student test data used for the awards was provided.*

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